Experiential tools and activities for intercultural/DEIB agility and effectiveness

Facilitators: Dr. Basma Ibrahim DeVries and John DeVries

TIER 3 -- NAVIGATE! STRENGTHEN TRAINING DESIGN, FACILITATION, AND ADAPTATION SKILLS WITHIN A COMMUNICATION STYLES FRAMEWORK

THURSDAY, 7/21; TUESDAY, 7/26; THURSDAY, 7/28, 11:30AM-2:30PM EDT (9 HOURS TOTAL)

Overview

This series calls on participants to step up in applying communication styles knowledge and skills to truly leverage differences within their professional and personal spheres of influence. In this tier, deeper links between communication styles and intercultural conflict styles are established and participants engage in further analysis and applications of these intersections. Workshop participants learn through discussion and activities how to develop and facilitate greater skills, allowing them to seize opportunities for enhanced management of communication and conflict styles in the moment disconnects happen. Additionally, the focus in this train-the-trainer series is on exploring training design possibilities, and facilitation and debriefing strategies. Participants engage in discussions and small group work relating to best practices and effectively integrating communication and conflict styles theory, activities, and skills into their work, growing global inclusion that leads to smoother team performance, greater relational satisfaction, and increased productivity.

Learning Objectives

1. Share stories and inspire reflection on issues faced individually and organizationally related to communication styles and intercultural conflict styles
2. Practice utilizing communication and conflict styles tools for increasing understanding and fostering collaboration within specific contexts
3. Expand and strengthen design, adaptation, creativity, and facilitation skills by utilizing a variety of new tools and concepts
4. Explore explicit and implicit values underlying behaviors that impact honest engagement, as identified through communication styles
5. Examine culturally responsive strategies for dealing with difficult DEI and intercultural challenges

Learning Plan

We invite you to join us for this virtual experiential and innovative master class designed for trainers and educators ready to take their skillset to the next level. Workshop participants can expect to be creatively, experientially, and reflectively engaged, with opportunities to apply workshop content to specific learning interests and situations.
Basma Ibrahim DeVries, PhD

Dr. Basma Ibrahim DeVries is professor of Communication Studies at Concordia University and faculty member of the former Summer Institute for Intercultural Communication and the Intercultural Communication and Collaboration Forum in Doha, Qatar. She is energized when exploring the intersections of identities, culture, and equity, both in the classroom and working with clients on their intercultural communication and DEI goals. Basma co-authored Communication Highwire: Leveraging the Power of Diverse Communication Styles and Cultural DetectiveEgypt. She served on the national board of SIETAR-USA and is a founding board member of GiGi’s Playhouse – Down Syndrome Achievement Center.

Jon DeVries

Jon DeVries is an intercultural trainer and consultant specializing in Intercultural Competence Development, Leadership Development, Team Building and Training Design with a background in Experiential Education and Adult Learning Theories. Jon held positions at the University of Minnesota, including Short-Term and Custom Programs Director in the International Student and Scholar Services Office. He has worked with large and small businesses, K-12 and higher education institutions, government agencies from multiple countries, and non-profit organizations.