**End-of-year Reports**

**Scholars**:

To demonstrate progress on your **personal goal/s**:

1. A reflection (written or recorded, may be a journal) that documents progress toward your personal goal and how you understand yourself as an intercultural leader. For the latter, please address at least 3 dimensions found on the [Intercultural Leadership Rubric](https://www.purdue.edu/IPPU/CILMAR/documents/growing-intercultural-leadership/Intercultural-Leadership-Matrix-branded-for-Web.pdf).
2. A written plan for future personal intercultural development (3-5 bullet points are fine)

To demonstrate progress on your **professional goal**:

1. Artifacts that demonstrate progress on your professional goal (e.g., a syllabus, a workshop plan, an assessment, comments from a mentee)
2. An analysis of learning related to your professional goal. This may be a quantitative and/or qualitative analysis based on learning artifacts from others you've taught or mentored, but it could also be a mini auto-ethnography related to your professional goal.

**Fellows**:

To demonstrate progress on your **personal goal/s**:

1. A reflection (written or recorded, may be a journal) that documents progress toward your specific goal/s (e.g., through meetings with your mentor and follow-up) and how you understand yourself as an intercultural leader For the latter, please address at least 3 dimensions found on the [Intercultural Leadership Rubric](https://www.purdue.edu/IPPU/CILMAR/documents/growing-intercultural-leadership/Intercultural-Leadership-Matrix-branded-for-Web.pdf).
2. Evidence of mentoring colleagues and/or a concrete plan for doing so.

To demonstrate progress on your **professional goal**:

1. A formal “report” (oral or written) that has a public audience beyond Purdue (e.g., published article, recorded conference presentation) or evidence of progress toward such. If it is complete, please add it to the HubICL research repository.
2. Brief plan (may be bullet points) for continued development as an intercultural leader. If you have been renewed in the GIL for another year, you may use your application for renewal.

Please submit all components of your report via email to Aletha Stahl, [stahl23@purdue.edu](mailto:stahl23@purdue.edu).