

***A GIANT LEAP TOWARDS AGILE, INCLUSIVE,  
AND TRANSPARENT SHARED GOVERNANCE  
AT PURDUE UNIVERSITY***

**Prepared by  
The Shared Governance Task Force Founders  
For Listening Session #2  
16 June 2021**

# ***THE AGENDA***

- Welcome and Purpose
- Listening Session Overview and Guidelines
- Clarification of Protect Purdue Leadership Group
- What is Shared Governance?
- Four Primary Themes for Discussion
- Closing and Next Steps

# ***LISTENING SESSION OVERVIEW AND GUIDELINES***

1. Please leave space for everyone to participate
2. If you have a question or comment that is off-topic, please post it to our website for us to consider in the future  
<https://www.purdue.edu/provost/faculty/initiatives/senate.php>
3. There are 4 themes; 10-12 minutes per theme
4. To participate, either raise your hand in the zoom or submit your comment via chat

# *THE PROTECT PURDUE LEADERSHIP GROUP*

The Leadership Group included leaders from CSSAC, MaPSAC, PSG, PGSG, and the University Senate

Met Weekly with Provost Akridge

Purposes:

- Share questions and concerns

- Provide feedback

Our group shaped policy on promotion and tenure, mental health challenges facing all of us, child care and virtual school, remote work guidance, compliance concerns



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## Protect Purdue

Protect Myself. Protect Others. Protect Purdue.

# ***WHAT IS SHARED GOVERNANCE?***

- Shared governance is the process by which various constituents (governing boards, senior administration, faculty, and, as proposed here, staff and students) contribute to decision-making related to policy, procedure, and practice
- Shared governance does not mean shared decision-making
- At Purdue, decision-making authority is held by the President and the Board of Trustees (BoT)
- Within these constraints, shared governance would:
  - Bring together diverse constituents that represent everyone at Purdue
  - Encourage spirited (and civil) debate and dialogue
  - Provide a direct line of communication to administration and the BoT
  - Recognize and accept role as advisers and not decision-makers

# ***FOUR PRIMARY THEMES FOR DISCUSSION***

1. What changes to Purdue's shared governance structures would provide more equitable representation for all persons on campus?
2. One proposed model for shared governance involves the creation of a university council with representation from all major constituencies on campus. In this model, a number of councils would be more narrowly defined with regard to whom each council represents. Currently, Purdue has a University Senate dominated by faculty, with some input from two staff organizations (CSSAC, MaPSAC), an undergraduate organization (Purdue Student Government), and a graduate student organization (Purdue Graduate Student Government).
  - What other constituents on campus should have a council (e.g., alumni, faculty lecturers, other staff, community representation)?
  - Are there better ways or other ideas for organizing shared governance at Purdue?
3. What are your biggest concerns with regard to your voice on campus? What would make you feel more comfortable voicing your opinions?
4. If there were one thing you would most like to see happen in this proposed restructuring, what would that be?

# *Thank you*

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[\*https://www.purdue.edu/provost/faculty/initiatives/senate.php\*](https://www.purdue.edu/provost/faculty/initiatives/senate.php)