A GIANT LEAP TOWARDS AGILE, INCLUSIVE, AND TRANSPARENT SHARED GOVERNANCE AT PURDUE UNIVERSITY

Prepared by
The Shared Governance Task Force Founders
For Listening Session #4
29 September 2021

PURDUE UNIVERSITY®

THE AGENDA

- Welcome

- First Principles

- Values

- Work Plan

- Open Forum for Feedback

PURDUE
UNIVERSITY®

- Engage a wider set of faculty voices

- Create opportunities for participation in shared governance by groups that have been historically uninvolved (e.g., staff, students)

- Develop mechanisms that facilitate intentional collaboration across all campus stakeholders

- Construct multiple and varied opportunities to involve and engage all Purdue stakeholders flexibly and effectively in shared governance

PURDUE
UNIVERSITY®

- Effective shared governance is characterized by open and constructive communication

- For shared governance to work, it must be based on a culture of engagement

- Institutional policies that define shared governance should be reviewed periodically to ensure their currency, applicability, and accountability

- Meaningfully encourage, recognize, and incentivize shared governance participation

PURDUE
U N I V E R S I T Y®

WORK PLAN:
What are the steps moving forward?

- October: form Working Groups, finalize charges for and composition of these groups. We need volunteers to help with the working group (and encourage you to suggest other areas we might also want to consider).

- October/November: engage in listening tours, town halls, and other participatory forums with staff, student, and other groups as needed. Meet with leadership in different colleges and schools to compile stories of both effective and ineffective shared governance efforts within these colleges and schools.

- November: convene Leadership team and Working groups to draft documents and materials for Board of Trustees' consideration

PURDUE
UNIVERSITY®

WORKING GROUPS

Working Group	Initial Charge
Accountability	Create statements of expectations regarding participation, preparedness, and comportment. Draft procedures for periodic review of SG in the future
Staff, Student, and Other Voices	Identify relevant constituencies across campus who need representation in our structural model of shared governance.
Structural Model for Shared Governance	Review SG models, weigh pros and cons, create institutional-level structure. Identify current policies/procedures for revision.
Engagement and Involvement Models	Consider ideas for engagement that are different than traditional, regular, and required meetings. Include variable levels of engagement.
Social Media Tools for Broadening Campus-Wide Participation	Examine how to leverage social media tools in an effort to broaden campus-wide (and system-wide) participation in shared governance.
Cultural Change	Describe the current culture around shared governance at multiple levels. Identify what an effective culture would look like. Suggest changes (with pros and cons) that would lead to this effective culture.

PURDUE UNIVERSITY®

Are there other topics/areas that we are missing?

Thank you

sgtaskforce@purdue.edu

https://www.purdue.edu/provost/faculty/initiatives/senate.php

PURDUE
UNIVERSITY®