PURDUE UNIVERSITY | Shared Governance Task Force

Shared Governance Task Force
Listening Session 4 Agenda
29 September 2021, 3 pm

1. **First Principles – What objectives are we trying to accomplish via this initiative?**
   We began this process by considering what was possible if we boldly transformed our shared governance structures. We have refined and adapted these objectives based on your questions, concerns, and comments. These are the principles we have identified:
   - Engage a wider set of faculty voices
   - Create opportunities for participation in shared governance by groups that have been historically uninvolved (e.g., staff, students)
   - Develop mechanisms that facilitate intentional collaboration across all campus stakeholders
   - Construct multiple and varied opportunities to involve and engage all Purdue stakeholders flexibly and effectively in shared governance

2. **Values – What values will shape the conversations and critical decisions we make to accomplish the objectives of this initiative?**
   Accomplishing the objectives identified above obliges us to reimagine both the process and the structure of shared governance at Purdue. The following evidenced-based practices will guide this initiative. See p. 5-6 of the original Restructure Proposal for more details.
   - Effective shared governance is characterized by open and constructive communication
   - For shared governance to work, it must be based on a culture of engagement
   - Institutional policies that define shared governance should be reviewed periodically to ensure their currency, applicability, and accountability
   - Shared governance participation must be meaningfully encouraged, recognized, and incentivized

3. **Work Plan – What are the steps moving forward?**
   - October 2021: Form Working Groups; finalize charges for and composition of these groups. We need volunteers to help with the following (and encourage you to suggest other areas we might also want to consider):
     a. Accountability
     b. Staff, Student, and Other Voices
     c. Structural Model for Shared Governance
     d. Engagement and Involvement Models
     e. Social Media Tools for Broadening Campus-Wide Participation
     f. Cultural Change

- October/November 2021: Engage in listening tours, town halls, and other participatory forums with staff, student, and other groups as needed. Meet with leadership in different colleges and schools to compile stories of both effective and ineffective shared governance efforts within these colleges and schools.
- November 2021: Convene Leadership team and Working groups to draft documents and materials for Board of Trustees' consideration.

4. Solicit feedback and suggestions