

# ***Research Integrity, Compliance & Care***

**New Faculty Orientation 2025**

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# ***Integrity, Compliance and Care Team***



**HRPP/IRB**  
Sarah Abney



**IACUC Chair**  
Jay Burgess



**Conflict of Interest**  
Voichita Dadarlat



**IRB Assoc. Chair**  
Dan Foti



**Centrally Managed Animal Facilities**  
Tony Gray



**IRB Chair**  
Jeff Haddad



**Research Integrity Office**  
Jamie Mohler



**Animal Care/AV**  
Patrick Sharp



**IACUC**  
Lisa Snider



**Research Security**  
Kate Stoan

# ***Research Misconduct***

Research misconduct is conduct by a **Purdue Associate** taking place at Purdue or in connection with Purdue research that constitutes **Fabrication, Falsification or Plagiarism** with **Culpable Intent** in proposing, performing or reviewing research, or in reporting research results. Conduct by a person taking place before or after the period during which the person is a Purdue Associate does not constitute Research Misconduct under this Policy.

Detrimental Research Practices (DRPs) are **practices of questionable integrity** that do not rise to the level of research misconduct, including **misrepresentation or misleading, breach of duty care and mentoring malpractice**.

# ***Reporting Research Misconduct/DRPs***

- All allegations to the Research Integrity Officer:
  - By any Purdue Associate (students, staff, post-docs, visiting scholars, faculty)
  - **All Purdue associates required to report**
- Allegations reported via any means of communication
  - Purdue Research Integrity Officer
    - Ph. 765.496.6071
    - [jlmohler@purdue.edu](mailto:jlmohler@purdue.edu)
    - [researchintegrity@purdue.edu](mailto:researchintegrity@purdue.edu)
  - Provost/EVPR
  - Via Purdue Hotline
    - <https://www.purdue.edu/hotline/>
    - 1-866-818-2620

# ***Authorship at Purdue***

- Authorship agreements
  - Only suitable way to balance power differential
  - Templates
    - Life Sciences ([Fillable PDF](#) format and [Word](#) format)
    - STEM ([Fillable PDF](#) format and [Word](#) format)
- Disputes != Misconduct (*per se*)
- Purdue Policy on [Authorship of Scholarly Works \(S-24\)](#)
  - Authorship Defined
  - Author Order & Affiliation
  - Unacceptable Practices
  - Resolution of Disputes

# ***Federal Agencies – Requirements***

- Responsible Conduct of Research Training (RCR/RECR)
  - Purdue requires CITI + 2 Hours of Discipline Specific for all researchers (see [Standard S-20](#))
  - [Available workshops](#) via Graduate School
  - NIH (8 hours) GRAD 612 or departmental course
- Individualized Development Plans (IDPs) for students & postdocs
  - [IDP Science Careers AAAS](#)
  - [IDP American Psychological Association](#)
  - [Purdue University College of Engineering](#)
- Research Security (NSF/DOD)
  - Foreign travel, cybersecurity, export control training & research security training

# ***Federal Agencies – Focal Points***

- Generative AI
  - Caution, Transparency, Limits
- Research Security/Undue Foreign Influence
  - Particularly FCOI/MFTRP
- Supportive and Safe Mentoring
  - Safety in all forms – physical, mental, etc.
  - Inclusion & underestimation
  - Setting expectations for behavior
  - Knowing how to report
- Data Management Plans

# ***Faculty Mentoring Statements***

- Thesis
- Publications
- Authorship
- Career paths
- Meetings
- Independence
- Travel Support
- Stipends/Salary
- Research Funding
- Coursework
- Grant Proposal Writing
- Original Literature
- Teaching
- Personal Life
- Time Management
- Dept/Univ Service
- Ethics
- Resolving Conflicts

# ***Tactics for Mentoring***

- Ask how they are doing.
- Provide encouragement and support.
- Clarify performance expectations upfront.
- Sponsor mentees for important opportunities.
- Provide insider information (“demystify the system”).
- Constantly affirm (nurture & support their career goals).
- Provide professional exposure and promote visibility.
- Foster their mentoring networks.
- Self-disclose when appropriate (especially if it will help the mentee).
- Allow increasing mutuality and collegiality.

# ***Faculty To-Dos***

- Review Researcher Training cheat sheet
- Complete CITI RCR training and 2 hr discipline/field specific requirement
- Create a faculty mentoring statement to help with student recruitment
- Additional training/information:
  - Institutional Review Board (IRB)/Human Research Protection Program (HRPP)
  - Institutional Animal Care and Use Committee (IACUC)/Lab Animal Program (LAP)
  - Biosafety/Environmental Health & Safety (EHS)
  - Research Security
  - Export Controls
  - Conflict of Interest
  - Classified Research

# ***Important Contacts***

## ***For RIO (& anything!)***

Jamie Mohler

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## ***For Research Security/Export Control***

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## ***For IRB/HRPP***

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## ***For Animal Resources/LAP***

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## ***For Financial Conflict of Interest***

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