

# ***CLINICAL/PROFESSIONAL FACULTY ADVANCEMENT***

**Jennifer Simpson**

**Clinical Professor & Associate Head**

**Speech, Language, and Hearing Sciences**

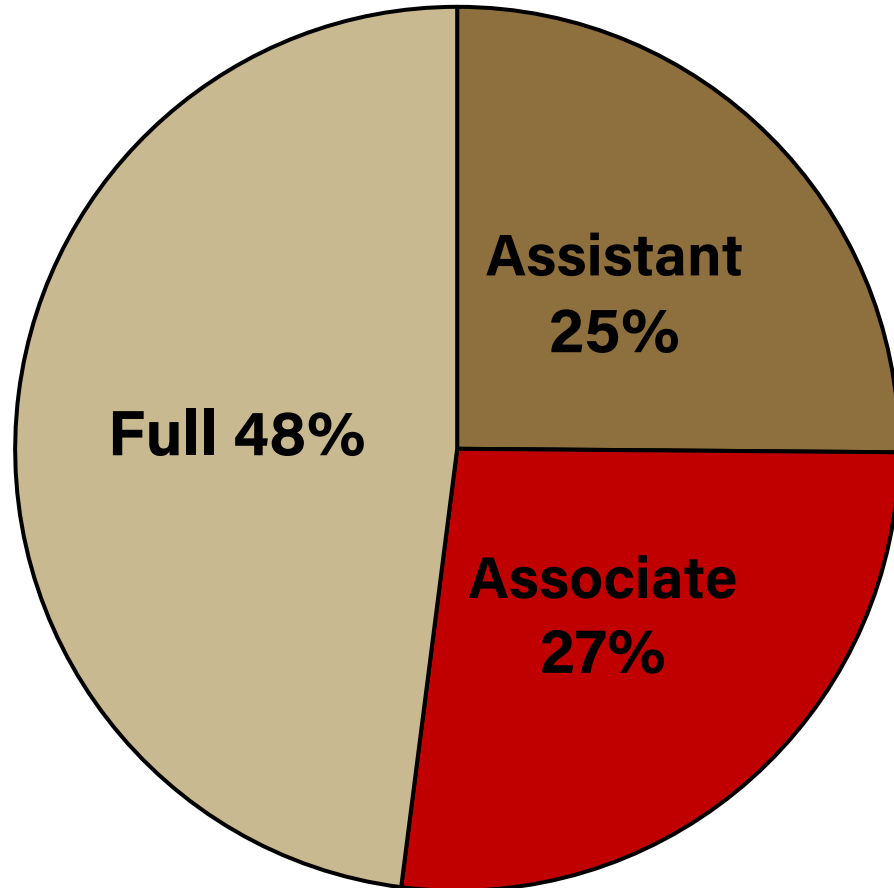
**Provost Fellow for Clinical/Professional Faculty**



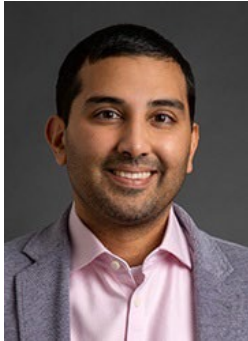
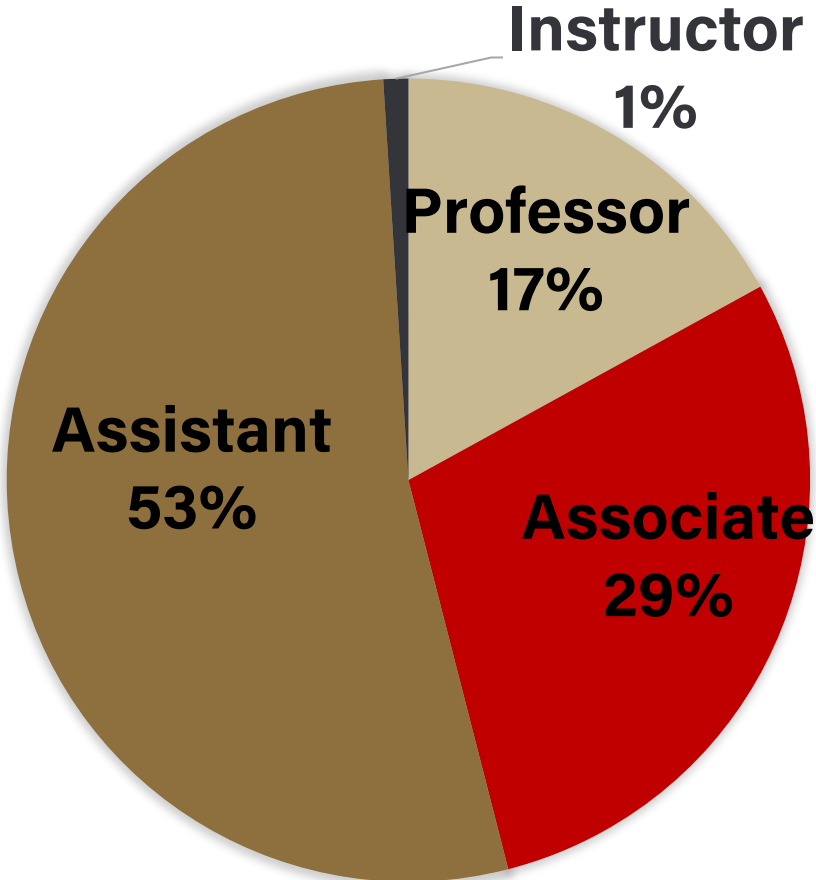
# MY BACKGROUND

- Clinical Professor
  - Teaching/Engagement
- Associate Department Head
- Provost Fellow for C/P Faculty
  - Work on best practices, support/advice, professional development events
- Have served on primary and area committees
- Currently serve on Panel B-University Promotion Review Committee for C/P faculty

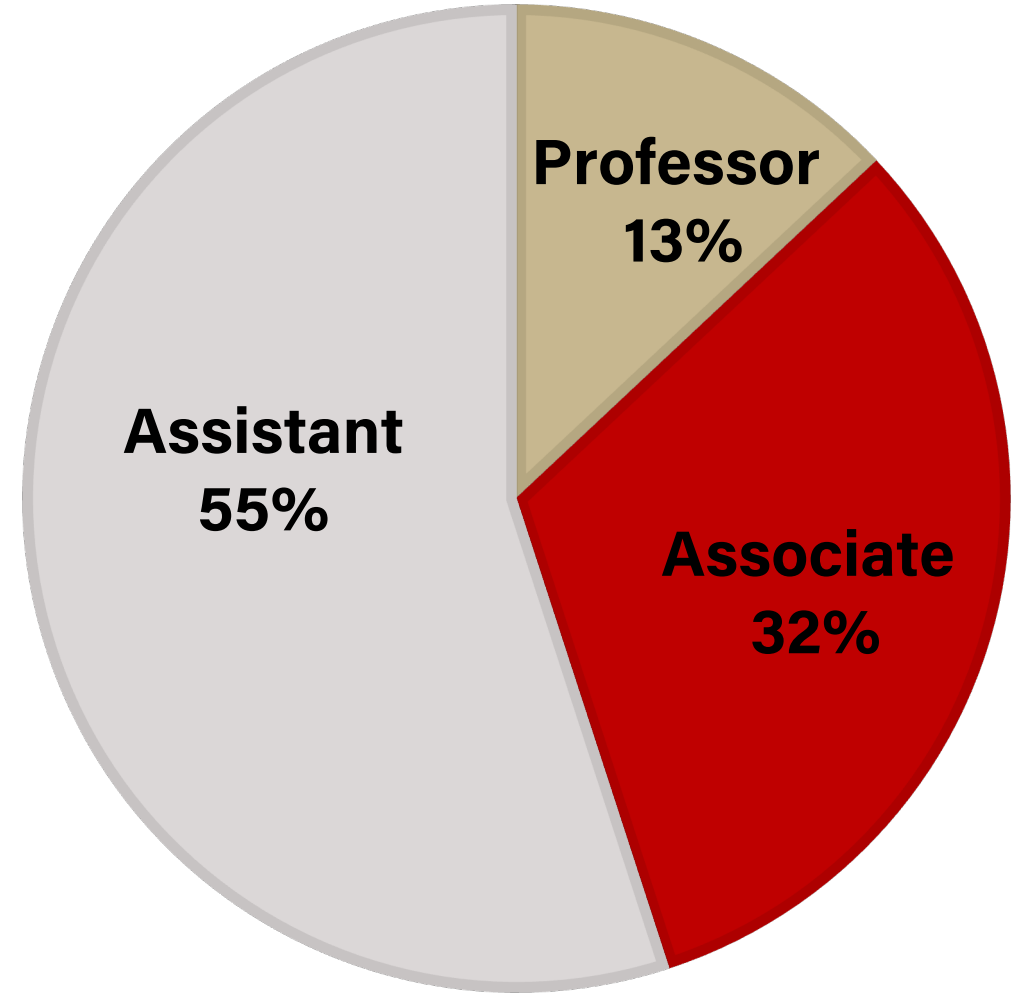
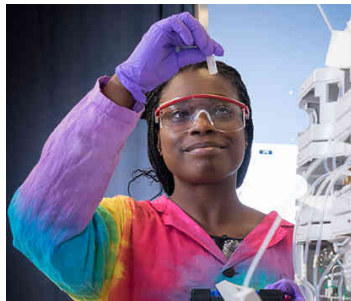
# TENURED/ TENURE-TRACK FACULTY BY RANK 2022



# CLINICAL/PROFESSIONAL FACULTY (ALSO CALLED PROFESSORS OF PRACTICE) BY RANK 2022



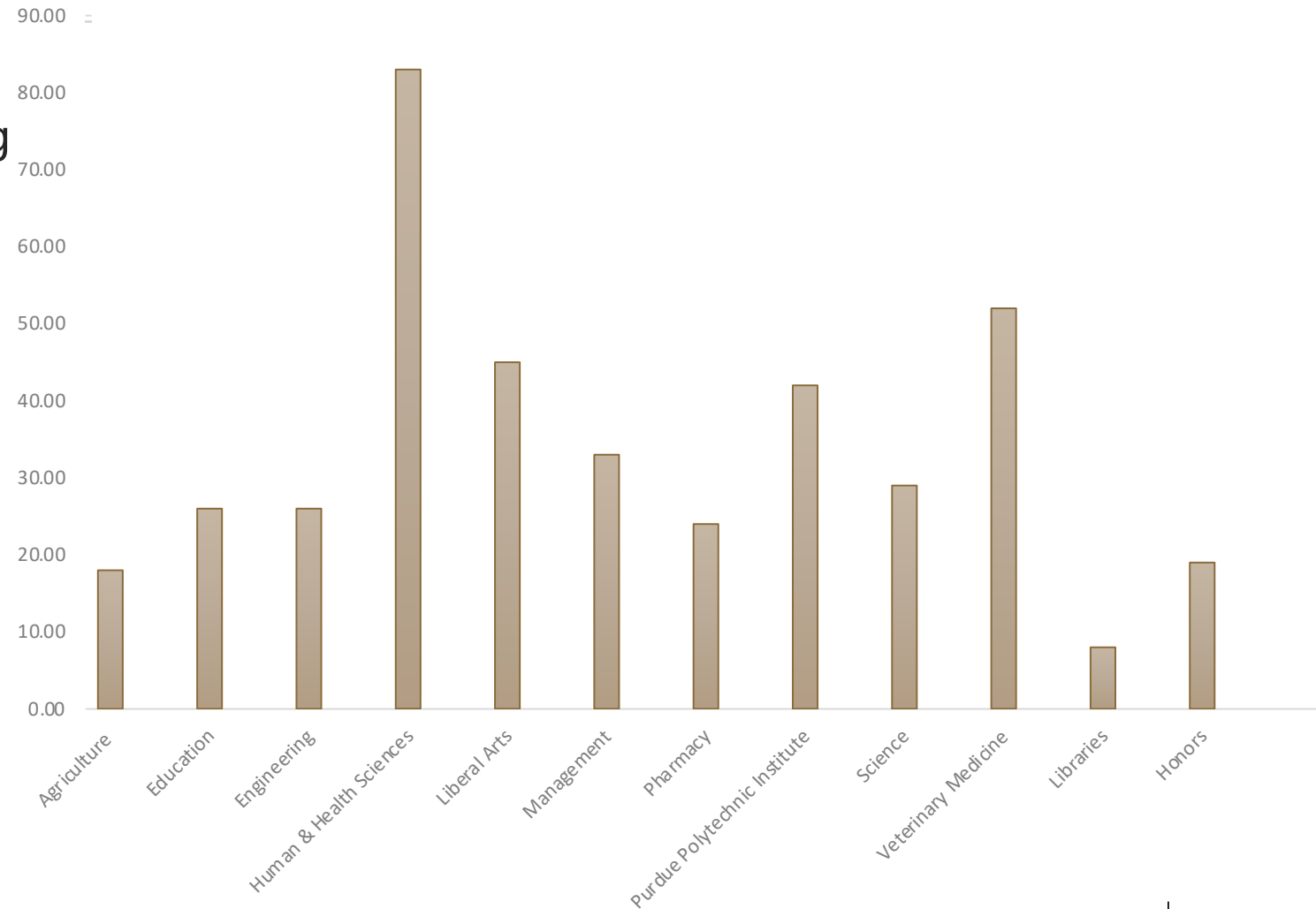
# RESEARCH FACULTY BY RANK 2022



# Clinical/Professional (C/P) Faculty

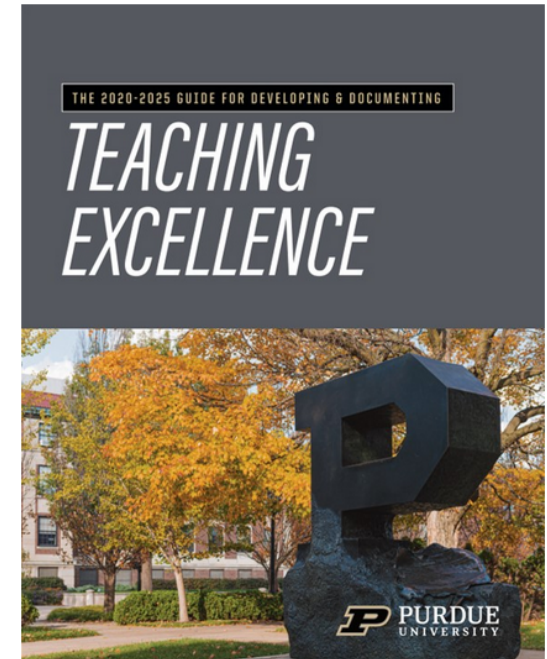
- Titles: Clinical Faculty, Professors of Practice, Teaching Faculty
- Primary focus is excellence in teaching or engagement and related activities, and scholarly productivity in one of those areas
- Variable responsibilities across campus
- Meeting educational and programmatic needs (can include experiential learning, clinical work, advocacy work, etc.)

Number of C/P Faculty



# CLINICAL/PROFESSIONAL (C/P) FACULTY ADVANCEMENT

- C/P Faculty are evaluated and promoted on Teaching and Learning or Engagement
  - Criteria for promotion are established by each College/Department
  - Evidence/Documentation of these efforts
  - Scholarship associated with these activities
  - Impact of work
- Great resources for examples of evidence, documentation, and scholarship:
  - *The Guide for Developing and Documenting Teaching Excellence*
  - *The Guide: Documenting, Evaluating, and Recognizing Engaged Scholarship*



# PROMOTION REVIEW OF C/P FACULTY

- **Augmented Primary (Departmental) and Area (College) Committees**
  - At least one C/P faculty member of higher rank will be a voting member of each committee considering promotion of C/P faculty
    - Many units include all C/P faculty of higher rank on the augmented primary committee
    - A senior C/P faculty member may be invited from another unit if needed
  - The role of C/P faculty on the augmented primary and area committees: voice, perspective, experience
- **Panel B (Clinical/Professional Faculty review)**
  - Provost, three academic Deans, and six full faculty members (3 from Panel A & 3 C/P faculty)
- **Board of Trustees**



# PREPARING FOR PRIMARY COMMITTEE DISCUSSION OF C/P FACULTY PROMOTIONS

- Know the process for reviewing C/P faculty in your department
- Review department criteria regarding promotion for C/P faculty
  - Teaching and Learning
  - Engagement
- Review C/P faculty documents prior to primary committee meeting
- Ask questions/participate in conversations about the role of C/P faculty

# 2022-2023 PROMOTION AND TENURE RESULTS

- Tenure-track/Tenured (118 of 128 successfully promoted)
  - 64 to associate professor
  - 53 to full professor
  
- C/P faculty (21 of 21 successfully promoted)
  - 1 to assistant
  - 12 to associate
  - 8 to full
  
- Research faculty (5 of 5 successfully promoted)
  - 3 to associate
  - 2 to full

# RESOURCES FOR & ABOUT C/P FACULTY

- Summary of Policies, Procedures, and Best Practices for Hiring, Mentoring, Review, and Promotion of Clinical/Professional/Teaching Faculty and Professors of Practice
  - <https://www.purdue.edu/provost/faculty/documents/resource-clinical-hiring.pdf>
- C/P Faculty FAQ
  - <https://www.purdue.edu/provost/faculty/documents/resource-clinical-common-qa.pdf>
- Clinical/professional faculty appointment and promotion
  - [VI.F.10 - University Policy Office - Purdue University](#)
- Procedures for appointing and promoting clinical/professional faculty
  - [Clinical Faculty Appointments - Office of the Provost - Purdue University](#)

## QUESTIONS?

- Any questions feel free to reach out
- Contact: [jsible@purdue.edu](mailto:jsible@purdue.edu)