

# *Getting on the Recognition Ladder: New Resources and Tools to Advance Your Scholarly Profile*

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# Outline

- Brief overview of the Faculty Recognition Program
- Key benefits of recognition for newly promoted faculty members
- Taking stock of recognition opportunity sources
- New data on recognitions by academic discipline and specific research areas
- Questions

# *External Recognition Program Objectives*

- Increasing the number of Purdue faculty members who receive prestigious recognitions for their achievements in teaching, research, and engagement
- Impacting institutional prestige and ranking
- Helping to build a culture of recognition across the university
- Enhancing Purdue faculty members' awareness of the recognition ladders in their fields

# Key Program Services

## Nomination coordination

- Timely handling of all aspects of nomination coordination to relieve burden on faculty;
- Requesting and obtaining letters; assembling materials; working with external nominators when necessary
- College and department leadership and individual faculty members can request nominations

## Writing support

- Assisting nominators and nominees with writing achievement statements for maximum impact – from ‘light touch’ to ‘heavy lifting’ as needed

## Recognition opportunity dissemination

- Advising on suitable award opportunities
- Using new data tools to map out a recognition ladder for each department/discipline and even sub-research area

**FACULTY AFFAIRS**

- Faculty Resources
- Faculty Initiatives
- Faculty Awards and Honors
- Faculty Promotion and Tenure
- Department Head Resources

## Faculty Awards and Honors

### Internal Awards

[University Faculty Scholars Program](#)

[150th Anniversary Professors](#)

[Teaching Academy](#)

[Purdue Internal Awards](#)

[Faculty Years of Service](#)

### External Awards

[We want to celebrate with you!](#)  
Let us know if you've won an external award or published a book.

[We are here to help!](#)  
Offer feedback or request assistance from the Faculty Recognition Program.

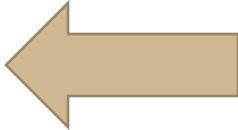
[Faculty Books Published](#)

[Prestigious Honorary Societies](#)

[National and International Awards](#)

[Prestigious Awards Ladder](#)

[External Awards and Honors Events](#)



## ***Why do we speak of “recognition ladders”?***

It is a metaphor that encourages planning.

You need to be on it to move up.

Effort required to move up rung by rung.

Think of recognitions as small but important part of your career progression.



# *Key Benefits of Recognition for Newly Promoted Faculty:*

- 1. Enhancing Academic Reputation Early:** Receiving honorary awards early can significantly enhance your academic reputation. It positions you as an emerging leader in your field. Recognition can also accelerate your path toward full professorship.
- 2. Increasing Visibility Within the Institution:** Honorary recognition provides visibility, showcasing your expertise to senior colleagues, administrators, and students. This can lead to more invitations for internal collaborations, mentorship opportunities, and involvement in significant departmental or university initiatives.
- 3. Building a Network for Career Advancement:** Early-career honorary awards can be instrumental in opening doors to external collaborations and leadership roles in academic or professional organizations.
- 4. Boosting Institutional Prestige and Support:** Receiving an honorary award also reflects well on the institution. Certain prestigious awards affect institutional rankings.

# ***Taking Stock of Sources of Recognition***

<b>Recognition Source</b>	<b>Examples</b>
<b>Government</b>	NSF CAREER Award, Fulbright Scholar Award, NSF Alan T. Waterman Award, National Humanities Medal
<b>Private Foundations</b>	Guggenheim Fellows, MacArthur Fellows, Andrew Carnegie Fellows Program, Packard Foundation Fellowships
<b>Learned Societies and Academies</b>	American Political Science Association, American Psychological Association, American Society of Mechanical Engineers, American Academy of Arts and Sciences, American Association for the Advancement of Science, National Academy of Sciences
<b>Industry</b>	Meta Research Awards, Google Faculty Research Award, Amazon Research Award
<b>Academic Institutions</b>	Institute for Advanced Study @ Stanford University, Distinguished Alumni Awards



# *Helpful Data Sources on Recognitions*



# Recognitions Data by Discipline

## Example Discipline: Sociology

Award Governing Society   Award	Total Awards in Selected Discipline	Total Awards in All Disciplines
United States Department of State, Bureau of Educational and Cultural Affairs   Fulbright Scholar	164	5,727
American Sociological Association   Fund for the Advancement of the Discipline (FAD)	116	137
Stanford University   Center for Advanced Studies in the Behavioral Sciences/CASBS Residency Fellow	99	687
United States Department of State, Bureau of Educational and Cultural Affairs   Fulbright U.S. Student Program	85	2,808
Russell Sage Foundation   Russell Sage Visiting Scholar	67	223
John Simon Guggenheim Memorial Foundation   Guggenheim Fellowship	61	2,547
University of Minnesota   Minneapolis Population Center/IPUMS Research Award	50	116
National Academy of Education   Spencer Fellow	48	425
American Academy of Arts and Sciences   American Academy of Arts and Sciences Member/Fellow	48	2,387
Gerontological Society of America, The   Fellow	44	442
Robert Wood Johnson Foundation   RWJF Scholars in Health Policy Research Program	41	159

# Recognitions Data by Faculty Research Sub-Area

Example: School of Health Sciences Research Area: Toxicology

Award Governing Society Name	Award Name	Mean Years from PhD of Recipients
Life Sciences Research Foundation	LSRF Fellow	1
National Institutes of Health (NIH)	NIH Pathway to Independence Award (K99/R00)	4
Pew Charitable Trusts, The	Pew Scholars in the Biomedical Sciences	6
American Association for the Study of Liver Diseases (AASLD)	AASLD Liver Scholar	7
Society of Toxicology	Immunotoxicology Specialty Section/Outstanding Young Immunotoxicologist Award	9
Mycological Society of America	Alexander H and Helen V Smith Research Fund	10
American Society for Pharmacology and Experimental Therapeutics	ASPET Division for Toxicology Early Career Award	11
Society of Toxicology	Achievement Award	13
American Association of Pharmaceutical Scientists	AAPS Fellow	15
American College of Clinical Pharmacy	Therapeutic Frontiers Lecture	19
Society of Risk Analysis	Fellows of the Society	22
Society of Toxicology	Metals Specialty Section/Career Achievement Award	28
American Association for the Advancement of Science, The (AAAS)	AAAS Fellow	30
American Thoracic Society	Recognition Award for Scientific Accomplishments	33
Society of Risk Analysis	Distinguished Achievement Award	34
Society of Toxicology	Inhalation and Respiratory Specialty Section/Career Achievement Award	34
American Institute for Medical and Biological Engineering	Fellow	35
American College of Clinical Pharmacology	Distinguished Investigator Award	39
Society of Toxicology	Distinguished Toxicology Scholar Award	41

Source Journals:

*Toxicological Sciences & NeuroToxicology*

# Recognitions Pathways

Target Award: American Academy of Arts and Sciences Member

Discipline: Psychological Sciences



# *Tips for Success – Planning Stage:*

- Consider mapping out a plan for nominations over several years; start by identifying the early career awards in your area and their age-related eligibility cut-offs. The Faculty Recognition Office can assist
- Discuss plans for recognition with your school head, your unit's awards committee chair, or other mentors to get feedback and to determine what supports are available
- Maintain a polished and up-to-date research statement that can be adapted into different nomination statements
- Maintain your memberships in professional societies; be aware of levels of membership (member, senior member/associate fellow, fellow)

# *Tips for Successful Nominations:*

- Plan for an award nomination to take up a similar amount of time as a medium sized proposal. Plan to start working at least 2-3 months ahead of deadline
- Be clear on the roles and responsibilities of the nominee and nominator. Some awards allow for nominees to be involved while others require the nominee to have no knowledge of the nomination
- Request to view previously successful nominations
- Ensure the nomination statement directly addresses the criteria of the award. If the award has several criteria of evaluation, considering using headings that mirror those criteria
- Be sure to articulate the *impact* of the nominee's *contributions*

# *Questions?*

