

Hong Soon Kim

From: Seoul, Korea

Studies: Hospitality and Tourism Management, Ph.D.

Please briefly describe your research:

My research concentration is in strategy and in human resource (HR) for the restaurant industry. Specifically, I try to examine how HRM is causally related to firm performance within the array of topics of: minimum wage, wage, CEO overconfidence, and CEO origin.

Why did you choose Purdue?

The Purdue HTM Graduate Program is literally the best graduate program. I knew that Purdue HTM provides well-structured graduate program that supports students to develop their research capabilities. I knew that guidance of the faculties at Purdue HTM is incomparable. They have strong professional background and are actively involved with number of research projects. I knew that learning from the best is the only way I can better myself as an academic researcher and as an industry leader.

What is your favorite fact about Purdue?

One of the safest campuses in the U.S.

Name one to three words that best describes your work?

Slow, Steady.

Where do you spend most of your time on campus?

Marriott Hall.

If you have free time, how do you spend it?

Spend time with my family.

Current mobile device/computer:

Samsung Series 9; iPhone 8.

What apps, software, or tools can't you live without?

Stata. I do most of my analytic work with Stata.

What's your workspace setup like?

It is an office desk in the open graduate lounge.

What's your favorite to-do list manager?

Pencil/Pocket Calendar. I always keep important schedules in my pocket calendar. I am an analog person..

What everyday thing are you better at than everyone else?

I am very good at making my friends laugh. PhD student life can be quite dry and humorless, yet I try to find some fun among us.

Fill in the blank with a person (famous or otherwise): I'd love to see _____ answer these same questions.

Purdue President Mitch Daniels.

What are you currently reading, or what is the last thing you read (aside from academic reading)?

Purdue Exponent.



What's your sleep routine like?

I guess I am a night owl. I usually go to bed around 3-4 am.

How do you recharge physically and/or mentally?

Watching movies, sleeping, and vacuuming the house.

What is (are) your career goal(s)?

To become a researcher/professor in the field of Hospitality and Tourism Management.

Is there anything else you'd like to add that might be interesting to readers?

I am a huge fan of Green Bay Packers circa 1995. Go Packs Go!

What's the best advice you've ever received?

Wife is never wrong!

Where can we find you on Social Media?

[facebook.com/Fhongsoon.kim](https://www.facebook.com/Fhongsoon.kim)

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www.purdue.edu/grad

E-mail: gradinfo@purdue.edu

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Political Sciences
Sociology
Theatre

KRANNERT SCHOOL OF MANAGEMENT

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Finance
Global Supply Chain Management
Management
Marketing
Organizational Behavior and Human Resource Management

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Engineering Technology
Technology
Technology, Leadership, and Innovation

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Veterinary Clinical Sciences

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Purdue is centrally located in West Lafayette, Indiana - approximately two hours south of Chicago, Illinois and one hour north of Indianapolis, IN.

Questions? Email gradinfo@purdue.edu

