

**EQUITY TASKFORCE , HUMAN RESOURCES,  
BLACK CAUCUS PARTNERSHIP**  
CAREER MANAGEMENT, COACHING, MENTORING, AND NETWORKING




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**Our Partnership**

A vision for partner roles

<p><b>Equity Taskforce</b> Provide clear and measurable objectives</p>	+	<p><b>HR</b> Provide best in class services, resources, and program reporting</p>	+	<p><b>Black Caucus</b> Champion participation and provide feedback for continuous improvement</p>
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**Taskforce Objectives & 2022 Programing**

2022 Service Model

<p><b>Taskforce Objectives</b></p> <ul style="list-style-type: none"> <li>A. Create connections</li> <li>B. Career Coaching</li> <li>C. Training for Success</li> <li>D. New Resources</li> </ul>	↔	<p><b>2022 Programing</b></p> <ul style="list-style-type: none"> <li>• Career Resources</li> <li>• Coaching &amp; Mentoring</li> <li>• Networking</li> </ul>
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**2022 Program Implementation**

**Core Content**

- CAREER COACHING:** Complete the Career Initiative Assessment, submit a short online program application, work with a coach to *clarify and document a career plan (journey mapping), and establish a strong foundation on which to build your career.*
- CAREER MENTORING:** Complete the OptionsSmart Assessment and submit a short online program application, work with a mentor to *clarify and document specific strategies for advancing within a specific profession and/or job family.*
- NETWORKING & JOB SHADOWING:** Complete the *OptionsSmart Assessment* and submit a short *online program application, identify the underlying reasons for growing your Purdue network, and begin working with a coach to achieve your goal(s).*

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**2022 Program Implementation**

**Additional Details**

**Program Eligibility**

- One year of service and meeting job expectations. Must make a 6 week commitment (2 hrs. weekly)

**Success Measures**

- Participation %, Goal Attainment %, & Feedback Surveys

**Rollout Schedule**

- Audience Communications:** January/February 2022 (Awareness)
- Cohort Launch Dates:** February 2022, April 2022, , July 2022, October 2022

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**Looking to the future**

Discuss Next Steps

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