

February 3, 2026

To: Business Office Staff

From: Account Management Administrator

Re: NIH Issues New Salary Cap Guidance

NIH has released guidance on Salary Cap Limitations. The Executive Level II limitation has been increased from \$225,700 (AY \$169,275) to \$228,000 (AY \$171,000). This increase is effective on the first day of the first applicable pay period beginning on or after January 1, 2026.

The limitations are outlined below based on applicability dates.

EXECUTIVE LEVEL I

Year	Salary Cap FY	Salary Cap AY	Monthly Cap
2008	\$191,300	\$143,475	\$15,942
2009	\$196,700	\$147,525	\$16,392
2010	\$199,700	\$149,775	\$16,642
2011	\$199,700	\$149,775	\$16,642

EXECUTIVE LEVEL II

Year	Salary Cap FY	Salary Cap AY	Monthly Cap
FY 12	\$179,700	\$134,775	\$14,975
2014	\$181,500	\$136,126	\$15,125
2015	\$183,300	\$137,475	\$15,275
2016	\$185,100	\$138,825	\$15,425
2017	\$187,000	\$140,250	\$15,583
2018	\$189,600	\$142,200	\$15,800
2019	\$192,300	\$144,225	\$16,025
2020	\$197,300	\$147,975	\$16,442
2021	\$199,300	\$149,475	\$16,608
2022	\$203,700	\$152,775	\$16,975
2023	\$212,100	\$159,075	\$17,675
2024	\$221,900	\$166,425	\$18,492
2025	\$225,700	\$169,275	\$18,808
2026	\$228,000	\$171,000	\$19,000

SPS Post Award will continue to mark Sponsored Programs with the applicable rate (ELI or ELII). Please be mindful of these notations when entering cost distributions.

The NIH Salary Cap Guidance can be located at [NOT-OD-26-034: Guidance on Salary Limitation for Grants and Cooperative Agreements FY 2026](#)

If you have any questions or concerns, please contact Account Management Administrator or spsacctmgmt@purdue.edu. NOTE: HRSA funds are included in the Salary Cap Limitation.