# **Subject: Summary of 10 March 2020 Meeting**

Hi All,

Fatma Mili was able to join us yesterday via Skype. It was great to see her and hear of the many things she has been doing as Dean of the College of Computing and Informatics at the University of North Carolina Charlotte. Some of her activities include developing a first year program, Graduate IT certificate, and she continues to work in the area of equity and inclusion. The student population is diverse with high economic needs. Fatma presented data (DFW rates) on the success rates of this diverse student population to inform faculty which are being proactive to address inequities. Some of her faculty are involved in the research of education specifically computing education. She also has two social scientist embedded within her college to assist. One of her projects is to understand the students’ perception of the University’s growth mindset. They are also looking course syllabi, letters of probation and other university documents for signs of inequity. Fatma continues to use Donella Meadows’ insights on leverage points to intervene in a system.

Willie mentioned Purdue is starting to work with the John J. Gardner Institute to look at data on success of recruiting and retention efforts.

George Adams joined us today for the first time. He mentioned the need to develop a critical mass of URM students to develop meaningful cohorts to support the students as they progress through various programs.

Let me know if you recommend other changes or have questions.

I look forward to seeing you at our next meeting on April 7th.

All the Best, Helen