# **Subject:** Summary of 20 May 2020 Meeting

Hi All,

Another great meeting today, I appreciate everyone’s thoughts and ideas! Congratulations to Guity on her retirement!

The future of academic instruction is on everyone’s mind. How will it be accomplished? What are the consequences? Challenges? and Solutions? What issues of equity are being observed? These are only a few general questions which were discussed. In addition to the requirement for student to where mask? Will the mask be provided?

Helen brought up the idea of a publication coming from this group. A possibility involved issues of equity associated with the COVID-19 experience and the Butler/ADVANCE Working Paper Series - Higher Education and COVID-19 from within and outside Purdue (and globally.) Katherine brought to our attention a recent study done through a call center on student experience with COVID-19. Anne Weiss could be contacted for further information on demographics and issues of equity. Katherine also reported the data showed most students adapted well and praised the faculty and staff for their support.

George questioned if anyone is following the number of students who have vanished. He also brought up the Universities requirement of all courses must be completable on-line. What does this mean for the resources and infrastructure which are built into courses, one example hands-on laboratory experiences?

The discussion turned to “What is Purdue doing to address inequities which affect students? Allowing students to stay on campus was a great option for students with social and economic inequities. Elena asked what we can propose. How can we develop creative ideas for addressing inequities? Possible contacts to determine what Purdue is doing are Dr. John Gates, Heads of Cultural Centers, Climate Surveys and the COACHE study. Katherine also mentioned an outside firm (Halualani.com) which has been used by other institutions to identify and address issues of inequity on the system of the university.

With all the confusion of the COVID-19 pandemic, ongoing issues of inequity are being uncovered and new issues are developing. Equity unfortunately may be one of the last requirements in some very difficult decisions. Helen suggested everyone identify 1-2 specific areas of concern which we can address and propose solutions. Please feel free to share these via email or at our next meeting.

Our next meeting is scheduled for June 17 at 10am via Zoom. Helen will send the link near the 17th.

Let me know if you recommend changes or have questions.

All the Best, Helen

Below is an ongoing list of future meeting topics which have been identified. Please feel free to suggest a timeframe and college to engage with on these very important topics. Please also add to the list of topics as needed.

1. Updates from John Gates (Morry)
2. Use of technology and equity issues (Chris)
3. Conference with Diversity Organizations (Morry)
4. Assessment of Equity (Katherine and Audrey Ruple)
5. Diversity efforts in different Colleges at Purdue University (Helen and De)
6. How to be a better ally (Helen)
7. Sundown Towns (Willie)