Module No.	Module title	Learning Objectives	Learning Activity/Readings/Discussion indicating how the learning activity aligns with the learning objective/s by adding e.g., (LO1) at the end of the learning materials	Learning Assessments indicating how the learning activity aligns with the learning objective/s by adding (LO1) at the end of the learning materials
3	Substance Use in Nurses: A Chronic Disease and Threat to Patient Safety	LO1. List the prevalence rate of substance use (SU) in nurses compared to the general population LO2. Identify signs and symptoms of the nurse who is dependent on alcohol and other substances LO3. Describe the risk factors, including psychological trauma, for alcohol and substance use for both student nurses and practicing nurses LO4. Explain the role of state boards of nursing and the purpose of alternative-to-discipline programs LO5. Discuss the position statements of American Nurses Association (ANA)-affiliated organizations pertaining to SU in nurses and student nurses LO6. Create a proactive plan, including steps to avoid substance use disorder in self, and ways to protect and preserve professional licensure and maintain a safe patient environment.	**Required Reading:** 1. Boulton, M., O'Connell, K. A. (2017). Past year substance use by student nurses, Journal of Addictions Nursing, 28(4), 179-187. (LO1) 2. Fauteux, N. (2022). Are impaired nurses getting the help they need?: Alternative-to-discipline programs can facilitate a safe return to practice. American Journal of Nursing, 122(1), 18-19. (LO4, LO6)2. Foli, K. J., Reddick, B., Zhang, L., & Krcelich, K. (2020). Substance use in registered nurses: 'I Heard About a Nurse Who….', Journal of the American Psychiatric Nurses Association, 26(1), 65-76. doi: 10.1177/1078390319886369 (LO1, LO2, LO3) 3. Kameg, B. N., Lindsay, D., Lee, H., & Mitchell, A. (2020). Substance use and exposure to adverse childhood experiences in undergraduate and graduate nursing students. Journal of the American Psychiatric Nurses Association, 1-10. doi: 10.1177/1078390320905669 (LO2, L03) 4. Kunyk, D. (2015). Substance use disorders among registered nurses: Prevalence, risks and perceptions in a disciplinary jurisdiction. Journal of Nursing Management, 23, 54-64. doi: 10.1111/jonm.12081 (L02, L03) 5. Ross, C. A., Jakubec, S. L., Berry, N. S., & Smye, V. (2018). "A two glass of wine shift": Dominant discourses and the social organization of nurses' substance use. Global Qualitative Nursing Research, 5, 1-12. doi: 10.1177/2333393618810655 (L02, L03) 6. Russell, K. A. (2017). Nurse practice acts guide and govern: Update 2017. Journal of Nursing Regulation, 8(3), 18–25. (L04, L05) **Optional Readings:** 1. Foli, K. J., Reddick, B., Zhang, L., & Edwards, N. E. (2019). Where legal, medical, and personal collide: Substance use in registered nurses. Journal of Nursing Regulation, 10(2), 45-54. (L02, L03) 2. Monroe, T. B., Kenaga, H., Dietrich, M. S., Carter, M. A., & Cowan, R. L. (2013). The prevalence of employed nurses identified or enrolled in substance use monitoring programs. Nursing Research, 62(1), 10-15. doi: 10.1097/NNR.0b013e31826ba3ca (L01) 3. Kunyk, D., Milner, M., & Alissa Overend, A. (2016). Disciplining virtue: investigating the discourses of opioid addiction in nursing. Nursing Inquiry, 23, 315–326. doi: 10.1111/nin.12144 (L02, L03) **Supplemental Reading:** 1. Crowley, K., & Morgan, C. (2014). Re/Entry: A guide for nurses dealing with substance use disorder. Sigma Theta Tau International. (L06) 2. National Council of State Boards of Nursing (NCSBN). (2014). A nurse's guide to substance use disorder in nursing. https://www.ncsbn.org/SUD_Brochure_2014.pdf (L04, L06) 3. National Council of State Boards of Nursing (NCSBN). (2014). A nurse manager's guide to substance use disorder in nursing. https://www.ncsbn.org/Mgr_SUDiN_Brochure_2014.pdf (L06) **Lecture Video:** 1. Lecture Video: Substance Use in Nurses: A Chronic Disease and Threat to Patient Safety by Karen J. Foli, PhD, RN, FAAN. (15-20 minutes) (LO1, LO2, LO3, LO4, L06) **Animated Video:** 1. Case Study Avatar Animated Video: Kristy (LO2, LO3, LO4) **Other Videos:** 1. National Council of State Boards of Nursing (NCSBN): Substance Use Disorder in Nursing (11:08 minutes; 2013) Available at: https://www.ncsbn.org/333.htm (Transcript is available) (LO2, LO3, LO4, LO6) **YouTube video:** 1. USA Today (2014). Drug Abuse Among Medical Professionals Rarely Detected (5.33 minutes) Available at: https://www.youtube.com/watch?v=QOQ3KPcFwfk (LO2, L03, L06) **Exploring websites:** **None**	Assignment: Four-page paper using APA formatting (LO6) Discussion (L05)