

YOUR PATH

WORK-LIFE INTEGRATION

You are your best self when you have **work-life integration**. In addition to our family-friendly benefits, we offer several resources to help working families manage the needs of both home and work.

FAMILY-FRIENDLY BENEFITS

► <https://www.purdue.edu/hr/Benefits/WorkLife/index.php>

Purdue is proud to offer family-friendly benefits that help our employees meet today’s work-life demands. Our family-friendly benefits and practices include:

- Parental leave
- FMLA
- Bereavement leave
- Flexible and remote work
- Military leave
- Sick leave
- Sabbatical leave of absence
- Stopping tenure clock
- Vacation
- Unpaid leave
- Personal business days
- Paid holidays
- Autism coverage
- Lactation support program

OTHER RESOURCES

Employee Assistance Program	<ul style="list-style-type: none">• West Lafayette: AllOne Health (registration code: purdue)• Fort Wayne: Bowen Center• Northwest: AllOne Health (registration code: PurdueUNW) <p>Employee assistance program (EAP) that includes resources, videos, tip sheets, etc. for child care, elder care, housing needs and home repair, legal consultation, pet care, financial expertise and adoption</p>
Pet Insurance	Coverage for your pet’s treatments, surgeries, lab fees, X-rays, etc.
Home and Auto Insurance	Discounts on automotive and homeowners coverage, plus a wide range of other property and casualty insurance products



LIVE YOUR BEST LIFE

The **Your Path Wellness Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **behavioral health, financial wellness, physical health, social wellness and work-life integration** to help you be the best you can be.

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MOTHER & CHILD BENEFITS

Prenatal Care

- Prenatal visits and care
- Covered by all Purdue medical plans

Well-Child Care

- Well visits covered by all Purdue medical plans

Lactation Support

- Lactation consultant during hospital (delivery) stay
- Help with questions/concerns regarding nursing
- Instructions on how to care for baby, including bathing, changing and feeding
- Additional support offered through the Center for Healthy Living

ADDITIONAL SUPPORT

BenefitBump

Support to help you navigate your benefits and time-off programs as you grow your family.*

**Must be enrolled in supplemental hospital coverage*

Fertility Support through AllOne Health

Confidential resources and expert guidance to help you explore family-building options.*

**Available to Purdue West Lafayette and Northwest employees*

