

# YOUR PATH



# WORK-LIFE INTEGRATION

You are your best self when you have **work-life integration**. In addition to our family-friendly benefits, we offer several resources to help working families manage the needs of both home and work.

## FAMILY-FRIENDLY BENEFITS

► <https://www.purdue.edu/hr/Benefits/WorkLife/index.php>

Purdue is proud to offer family-friendly benefits that help our employees meet today's work-life demands. Our family-friendly benefits and practices include:

- Parental leave
- FMLA
- Bereavement leave
- Flexible and remote work
- Military leave
- Sick leave
- Sabbatical leave of absence
- Stopping tenure clock
- Vacation
- Unpaid leave
- Personal business days
- Paid holidays
- Autism coverage
- Lactation support program

## OTHER RESOURCES

<b>Employee Assistance Program</b>	<ul style="list-style-type: none"> <li>▪ West Lafayette: <a href="#">AllOne Health</a> (registration code: <b>purdue</b>)</li> <li>▪ Fort Wayne: <a href="#">Bowen Center</a></li> <li>▪ Northwest: <a href="#">AllOne Health</a> (registration code: <b>PurdueUNW</b>)</li> </ul> <p>Employee assistance program (EAP) that includes resources, videos, tip sheets, etc. for child care, elder care, housing needs and home repair, legal consultation, pet care, financial expertise and adoption</p>
<b>Pet Insurance</b>	Coverage for your pet's treatments, surgeries, lab fees, X-rays, etc.
<b>Home and Auto Insurance</b>	Discounts on automotive and homeowners coverage, plus a wide range of other property and casualty insurance products



## LIVE YOUR BEST LIFE

The **Your Path Wellness Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **behavioral health, financial wellness, physical health, social wellness and work-life integration** to help you be the best you can be.

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## MOTHER & CHILD BENEFITS

### Prenatal Care

- Prenatal visits and care
- Covered by all Purdue medical plans

### Well-Child Care

- Well visits covered by all Purdue medical plans

### Lactation Support

- Lactation consultant during hospital (delivery) stay
- Help with questions/concerns regarding nursing
- Instructions on how to care for baby, including bathing, changing and feeding
- Additional support offered through the Center for Healthy Living

## ADDITIONAL SUPPORT

### BenefitBump

Support to help you navigate your benefits and time-off programs as you grow your family.\*

*\*Must be enrolled in supplemental hospital coverage*

### Fertility Support through AllOne Health

Confidential resources and expert guidance to help you explore family-building options.\*

*\*Available to Purdue West Lafayette and Northwest employees*

