

# HEALTHY BOILER

## FINANCIAL WELLNESS



**Financial wellness** can impact both your physical and mental health. That's why we provide **education and guidance** to help you secure your long-term financial well-being.

### PURDUE RETIREMENT PLAN OPTIONS

📌 | [purdue.edu/hr/Benefits/retirees/index.php](http://purdue.edu/hr/Benefits/retirees/index.php)

Planning and saving for retirement is an important responsibility throughout your working years. We offer multiple plans, and eligibility is based on the job role you have at Purdue.

### PURDUE STANDARD RETIREMENT AND SAVINGS PLANS (PSRS)

*(Tenure-track Faculty, Management and Professional Staff, Executives)*

403(b) Base Plan	401(a) Mandatory Plan	403(b) Voluntary Retirement Savings Plan	457(b) Voluntary Retirement Savings Plan
University contribution of 10% annual pay + 10% any summer salary	Employee required contribution of 4% annual pay	Optional employee contribution only	Optional employee contribution only

### PURDUE MATCHING RETIREMENT AND SAVINGS PLANS (PMRS)

*(Administrative and Operational Support Staff)*

403(b) Base Plan	403(b) Voluntary Retirement Savings Plan	457(b) Voluntary Retirement Savings Plan
University contribution of 4% annual pay	Automatic employee contribution of 5%* Matching University contribution up to 4% <i>(Deposited in 403(b) Base Plan)</i>	Optional employee contribution only

\* May change employee contribution at any time.

### FIDELITY INVESTOR CENTER

- + Education, guidance and assistance related to retirement plan investments and decisions is available.
- + Located in Purdue Memorial Union. [Appointments available](#) in-person, virtually or by phone from 8:30 a.m. to 5 p.m., Monday – Friday.

### HEALTH SAVINGS ACCOUNTS

Health Savings Accounts, or HSAs, are available with all of our CDHP offerings. Both you and Purdue can contribute pre-tax funds to the HSA. You can then use funds on eligible expenses for yourself and tax dependents.

And, funds roll forward year to year and always belong to you.

PURDUE DEPOSITS TO YOUR HSA:

**\$200**  
EMPLOYEE

**\$400**  
EMPLOYEE PLUS



Human Resources

# HEALTHY BOILER



## OTHER PROGRAMS AND RESOURCES

<a href="#"><u>Accident Insurance</u></a>	Accident-related expenses, medical treatment, hospitalization, diagnostic testing, follow-up care, transportation/lodging.
<a href="#"><u>Auto/Home Insurance</u></a>	Automotive or homeowners coverage and a wide range of other property and casualty insurance products.
<a href="#"><u>Center for Healthy Living</u></a>	Onsite assistance with financial wellness and job skills through The Center for Healthy Living.
<a href="#"><u>Critical Illness Insurance</u></a>	Payable when diagnosed with covered critical illness (i.e. heart attack, stroke, cancer).
<a href="#"><u>Employee Discounts</u></a>	Discounts from area retailers to West Lafayette faculty, staff and retirees.
<a href="#"><u>Health Care Spending Accounts</u></a>	Accounts where you can make tax-free contributions to pay for to pay for eligible health and dependent care expenses.
<a href="#"><u>Life Insurance</u></a>	Term life insurance equal to 1.5x your annual budgeted salary. Coverage options also available for spouse and children.
<a href="#"><u>Long-term Disability</u></a>	Income continuation during long periods of illness or injury resulting in temporary or permanent disability. Automatically enrolled upon hire for 65% of your salary.
<a href="#"><u>PURA</u></a>	University retiree association offers Purdue retirees a wide range of educational, informational, cultural, social, travel and volunteer opportunities. Monitors and shares information on benefits affecting retiree health, finances, lifestyle and other relevant issues.
<a href="#"><u>Road to Retirement</u></a>	Special event held twice annually for Purdue employees, regardless of where they are on their retirement path.
<a href="#"><u>Short-term Disability</u></a>	Income continuation during short periods of illness or injury for which you would otherwise be paid sick leave, including pregnancy. Pays you a benefit equal to 65% of your budgeted salary for the days you remain disabled.
<a href="#"><u>Supplemental Hospital Insurance</u></a>	Payable for hospital stays due to accident or illness. In addition to coverage from medical plan.
<a href="#"><u>Tuition Assistance</u></a>	Tuition remission or reduced tuition for employees, spouses and children at Purdue University and Purdue Global.

## LIVE YOUR BEST LIFE

The **Healthy Boiler Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **behavioral health, financial wellness, physical health, social wellness and work-life integration** to help you be the best you can be.

## FOLLOW ALONG



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