

YOUR PATH

TO OPEN ENROLLMENT SUCCESS



Take these steps to confidently choose your benefits for the year ahead:

☐ **Log in to Benefitfocus to start your elections for 2026.**

Access the portal here → one.purdue.edu

☐ **Review your current benefits and explore your options.**

- **Medical:** Select from three plan choices.
- **Dental:** Select from three plan choices.
- **Vision:** Consider no-cost vision coverage — even if you skip medical coverage.

☐ **Evaluate your savings opportunities.**

- Elect a **Health Savings Account (HSA)**.
Enrollment in the CDHP medical plan makes you eligible for an HSA. Purdue Global makes an annual employer contribution into your eligible account. Deposits will be made each pay period.
Remember: For HSAs, your annual contribution and Purdue Global's cannot exceed the IRS limit of \$4,400 for employee only coverage or \$8,750 for family coverage.
- Consider contributing to a **Health Care Flexible Spending Account (FSA)** or **Limited Purpose FSA (with an HSA)**. If you elect the Health Fund Plan with HRA, you are eligible for a Health Care FSA. If you have an HSA, you are eligible to sign up for a Limited Purpose FSA.
- Decide if a **Dependent Care FSA** fits your family's needs — contribute up to \$7,500/year for child or elder care.

☐ **Protect yourself and your family.**

Review options for short-term disability, voluntary life insurance, accident and critical illness coverage, hospital indemnity and legal insurance.

☐ **Update dependent information.**

Confirm Social Security Numbers and dates of birth for all dependents to ensure HRA reimbursement.

☐ **Check your beneficiaries for life insurance and other plans — keep them up to date.**

☐ **Know your deadlines.**

Open Enrollment runs **Oct. 28 – Nov. 11, 2025, 6 p.m. ET**. Don't miss your window!

NEED HELP?



Schedule a one-on-one meeting with a Benefits team member (Oct. 13-24).



Visit:
purdue.edu/hr/global/benefits_enrollment/



Email: hr@purdue.edu

WHAT'S NEW

Increase to Medical Premiums

There will be a premium increase on all medical plans due to continued rising healthcare costs. Purdue Global covers the majority of your premium, and this increase allows us to maintain the high level of care in our plans.

New Provider for Voluntary Benefits

Securian will be the provider for accident, critical illness and hospital indemnity insurance. The plans remain the same.

Child or Elder Care

In 2026, you can set aside up to \$7,500 in a **Dependent Care Flexible Spending Account (DCFSA)**.

► **Planning to retire or turn 65 in 2026?** Watch the retirement and Medicare video or schedule a one-on-one session with Fidelity. Available at purdue.edu/benefitsenrollment.

QUICK START SUMMARY

- ✓ **Mark the deadline:**
Nov. 11, 2025,
at 6 p.m. ET
- ✓ **Log in to**
Benefitfocus
- ✓ **Confirm**
dependents &
beneficiaries
- ✓ **Choose your**
benefits
- ✓ **Review your**
HSA and FSA
contributions
- ✓ **Submit your**
elections

