

To: The University Senate

From: Equity, Diversity and Inclusion Committee (EDIC)

Subject: Name Change and Changed Mission of the Equity, Diversity and Inclusion Committee (EDIC)

Reference: [1] Bylaws, Section 5.01
[2] Bylaws, Section 5.30
[3] Bylaws, Section 5.31

Disposition: University Senate for Discussions and Adoption

Rationale: Given federal and state laws and related policies, Equity, Diversity and Inclusion Committee (EDIC) proposes a shift in its mission and in its naming convention. We propose that the EDIC standing committee be renamed the Community Connection Committee (CCC) with the following purpose: “The CCC is concerned with matters related to the general social, cultural, intellectual and practical welfare of all students, faculty and staff of the University. In particular, the CCC provides advice to the Senate on matters concerning climate, recruitment, retention, and opportunities for student, faculty and staff success”.

Proposal: The University Senate changes the Equity, Diversity and Inclusion Standing Committee to the Community Connection Committee (CCC) with the changed purpose: “The CCC is concerned with matters related to the general social, cultural, intellectual and practical welfare of all students, faculty and staff of the University. In particular, the CCC provides advice to the Senate on matters concerning climate, recruitment, retention, and opportunities for student, faculty and staff success”. The below details the description of EDIC’s purpose and the new description of the Community Connection Committee (CCC)’s purpose.

Bylaw 5.01 Committee Structure

Standing Committees of the University Senate are the following:

1. Steering Committee
2. Nominating Committee
3. ~~Equity, Diversity, and Inclusion Committee~~ **Community Connection Committee**
4. Student Affairs Committee
5. Faculty Affairs Committee
6. Educational Policy Committee
7. University Resources Policy Committee
8. Advisory Committee

The Senate may create special committees that have powers, perform duties, and act for the times designated in the resolutions calling for their appointment; however, no such committee may be appointed or formed to perform the regular duties already specifically assigned to a Senate Standing committee. A special committee has tenure only during the academic year in which it is authorized, unless the authorizing motion specifies a definite term, or University Senate action continues it.

Bylaw 5.30 The Equity, Diversity, and Inclusion Committee

The ~~Equity, Diversity, and Inclusion Committee (EDIC)~~ **Community Connection Committee (CCC)** consists of thirteen Senators, three Advisors, and three students (two undergraduate students and one graduate student). The Provost of the University or designee and the Vice Provost for Faculty Affairs or designee are established ex officio members. Additional ex officio members are invited as the ~~EDIC~~ **CCC** deems appropriate. The PSG recommends the undergraduate students, and the PGSG recommends the graduate student. Each student so chosen serves for a term of one academic year. Any member absent for more than two meetings during a single academic year may forfeit membership on the ~~EDIC~~ **CCC**.

Bylaw 5.31 Duties and Responsibilities

The **CCC is concerned with matters related to general social, cultural, intellectual and practical welfare for all students, faculty and staff of the University. In particular, the CCC** ~~EDIC~~ **provides advice to the Senate on matters concerning** ~~guidance in all aspects of climate, recruitment, retention, inclusion, and equal and opportunities for access and~~ **student, faculty and staff success. To this end, the duties of the CCC** ~~EDIC~~ **are to:**

- a. Proactively engage with other university units, departments, and/or organizations to promote a **University climate for success** ~~of inclusion.~~
- b. ~~Seek to increase cultural awareness, respect, and inclusion of all groups— including traditionally underrepresented groups based on culture, ethnicity,~~

~~language, gender, and/or sexual orientation status, and all others noted in Purdue's nondiscrimination policy.~~

- c. **b.** Review Purdue University's programs for the recruitment and retention of faculty, staff, and students.
- d. **c.** Advise the Senate regarding issues of prohibited discrimination, equal opportunity, ~~outreach~~, and related matters.
- e. ~~Initiate joint explorations and investigations with other Senate Standing committees to ensure that diversity and equity issues are integrated throughout Senate deliberations.~~
- f. Encourage diverse representation of multiple perspectives across Senate and other university committees.

Committee Votes: Equity, Diversity and Inclusion Committee

For:

Trish Morita-Mullaney
(Co-Chair)
Rua Williams (Co-Chair)
Barbara Golden
Kiseop Lee
Ryan Manuel
Kevin Stainback
Kim Updegraff

Against:

N/A

Abstained:

N/A

Absent:

Santokh Badesha
Alejandro Cuza
Brian Dilkes
(sabbatical)
Gustavo Rodriguez-
Rivera
Timothy Ropp
Marisol Sepulveda
Bowe Xi

Advisors

Advisors

Lowell Kane
Lisa Maurer
Alysa Rollock

Students

Jaekwon Akins
Ajay Bestrapalli
Makayla Roach

Students