

Faculty Hiring and Recruitment

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FY 24 Hiring Outcomes

Based on reported outcomes of last year's searches by the College DFA's as of 9/30/2024

Topic-Based Searches

Search-based hires for tenure-track faculty breakdown by college

*Does not include DH

College of Agriculture:	4
College of Education:	2
College of Engineering:	11
College of Health and Human Sciences:	7
College of Liberal Arts:	8
College of Pharmacy:	4
College of Science:	18
College of Veterinary Medicine:	7
Daniels School of Business:	5
Honors:	0
Libraries:	0
Purdue Polytechnic Institute:	0
Total Search-based hires for tenure-track faculty	66

Talent-Based Hiring

Targeted recruitment of high-caliber faculty at all career stages breakdown by college

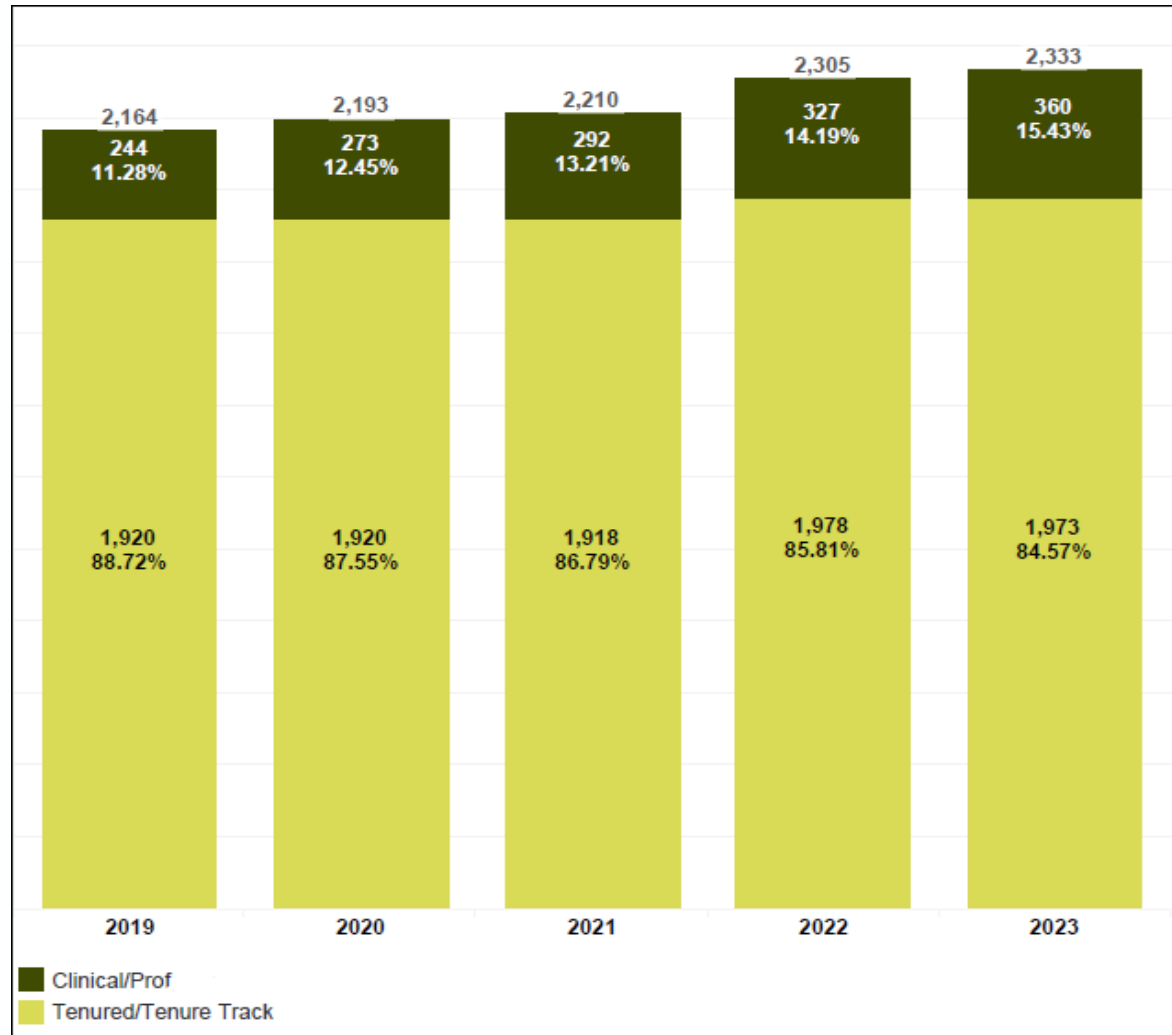
College of Agriculture:	3
College of Education:	0
College of Engineering:	6
College of Health and Human Sciences:	1
College of Liberal Arts:	2
College of Pharmacy:	0
College of Science:	1
College of Veterinary Medicine:	2
Daniels School of Business:	0
Honors:	0
Libraries:	0
Purdue Polytechnic Institute:	0
Total Talent-based hires	15

Clinical/Professional Faculty

Search-based hires for C/P positions

College of Agriculture:	10
College of Education:	7
College of Engineering:	5
College of Health and Human Sciences:	17
College of Liberal Arts:	14
College of Pharmacy:	1
College of Science:	4
College of Veterinary Medicine:	8
Daniels School of Business:	13
Honors:	0
Libraries:	3
Purdue Polytechnic Institute:	6
Total C/P Faculty hires	88

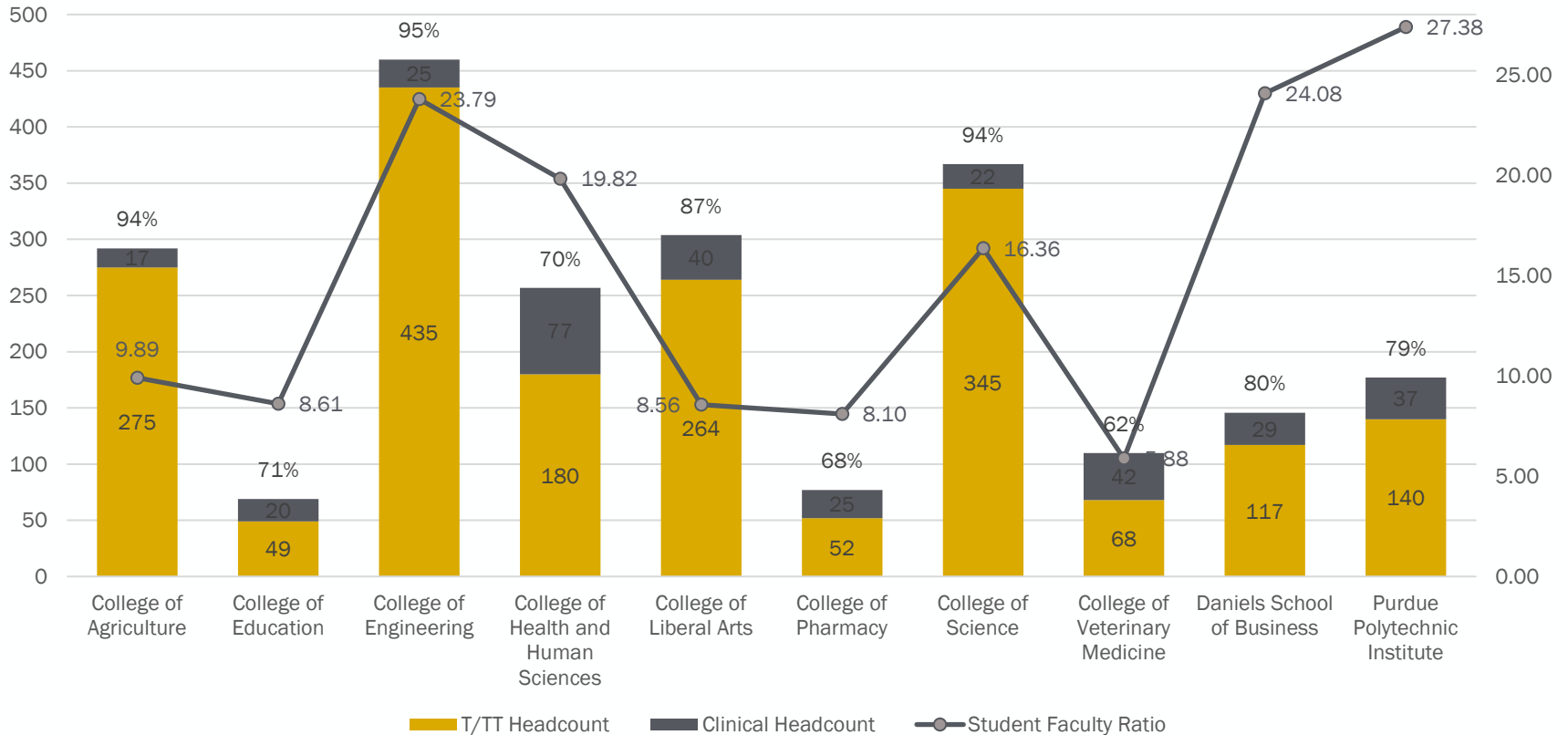
Faculty Composition Trend



Fall 2023 Faculty Counts and Student Ratio by College

Undergraduate students to Faculty

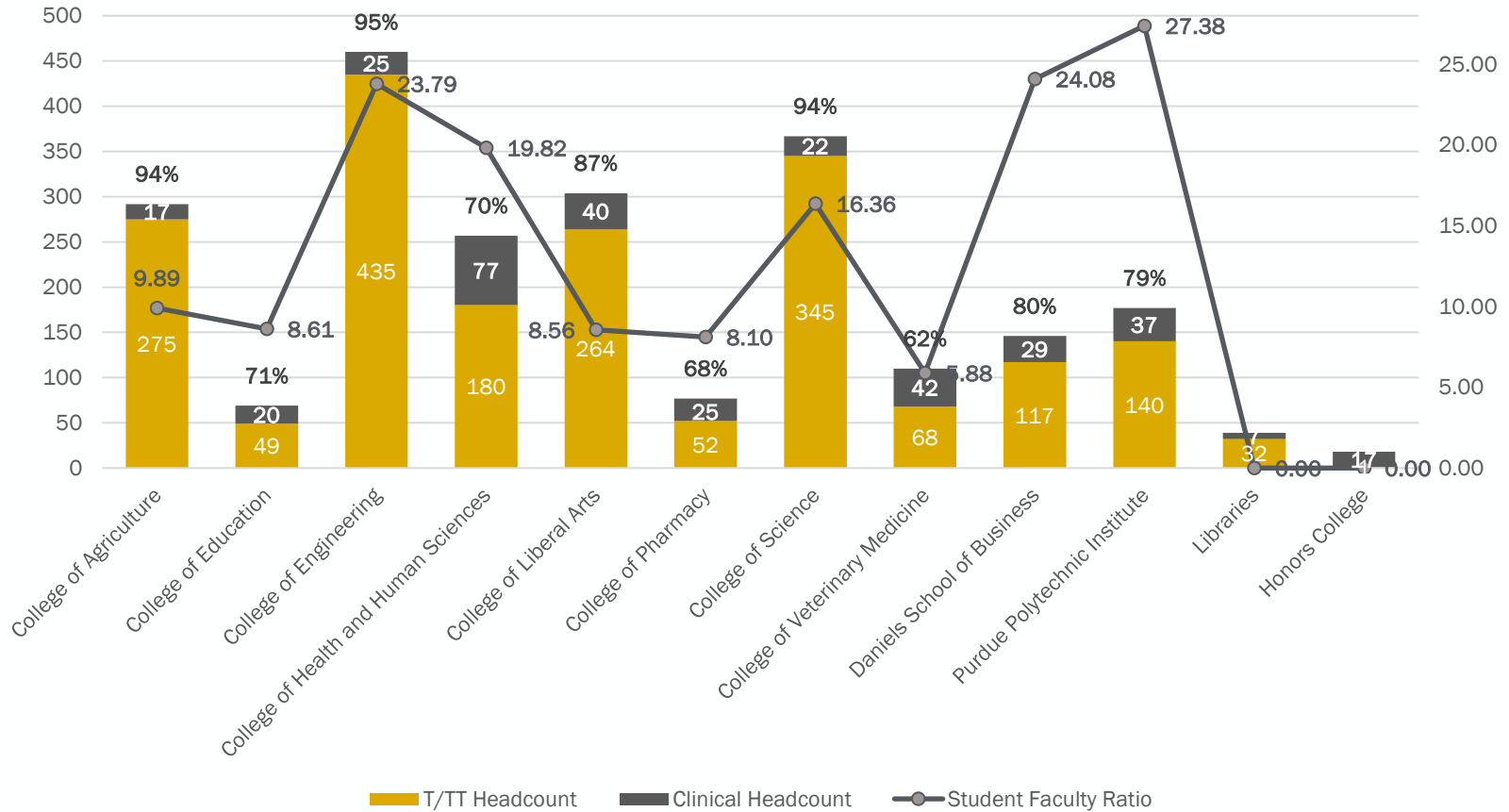
Faculty Headcounts and T/TT as Percentage of Total
Fall 2023



Fall 2023 Faculty Counts and Student Ratio by College

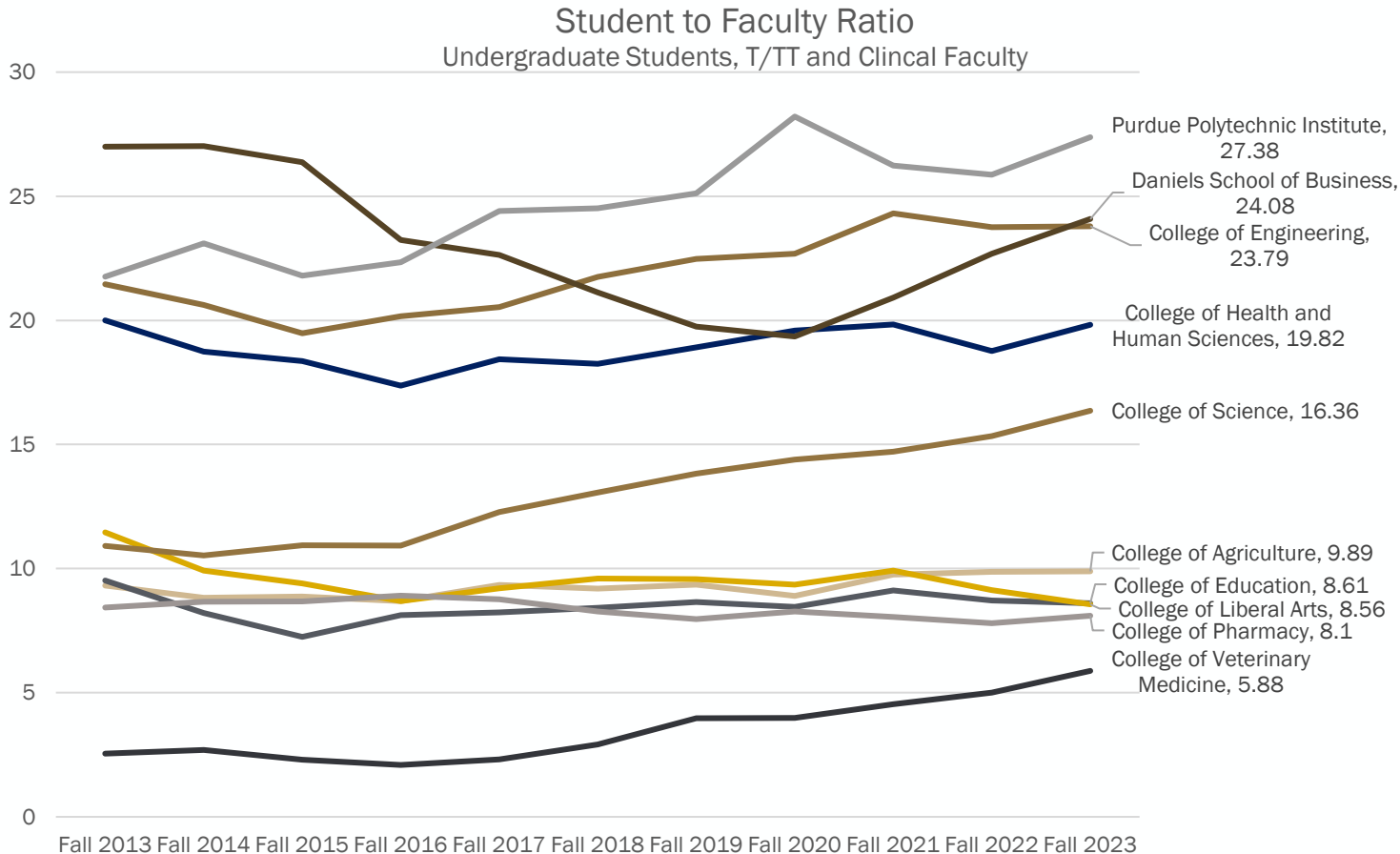
Undergraduate students to Faculty

Faculty Headcounts and T/TT as Percentage of Total
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Fall 2023 Faculty Counts and Student Ratio by College

Undergraduate students to Faculty



Fall 2023 Faculty Counts

Libraries, Honors and Bands

T/TT & Clinical Faculty Counts for Other Units	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
	56	55	63	63	53	56	54	57	60	66	74

Over the past decade, an average of 60 T/TT and Clinical faculty per year have been in units outside the listed colleges in the previous slide.

Libraries, Honors College, and Bands are excluded from the previous chart due to the lack of an unduplicated student population for the student-to-faculty ratio calculation.

Salary Equity Study

- Conducted annually by the Office of the Vice President for Ethics and Compliance
- Results are shared with deans and department heads
- If necessary, adjustments to salaries are made
- The report is part of personnel records and is not a public record
- Any faculty member concerned about the equity of their salary can contact the Associate Vice President for Compliance